United Arab Emirates Document Retention Requirements

This publication contains the Second Supplementary Phase 1 Peer Review Report for Panama.

Are you interested in what well-known arbitrators like or dislike when it comes to advocacy? Would you like to help junior colleagues develop their advocacy skills? Are you a civil-trained lawyer who'd like to feel more at ease with cross-examination? Published in November 2016, Global Arbitration Review's The Guide to Advocacy is a new, practical book for specialists and would-be specialists on how to be persuasive during international arbitration. It breaks the arbitral process into key steps and explains the advocacy "opportunity" that each represents. Woven throughout are gems from big name arbitrators - tips, complaints, musings and reminiscences - providing a new, 360-degree view of written and oral submissions. And woven throughout are gems from big name arbitrators - tips, complaints, musings and reminiscences - to ensure the reader has a holistic view.The book is the brainchild of Stephen Jagusch QC and Philippe Pinsolle (editors), who contribute a chapter each on cross-examination. They're supported by an array of well-known names: Thomas Sprange QC; Grant Hanessian; Franz Schwarz; Anne-Veronique Schlaepfer; Vanessa Alarcon Duvanel; David Roney; Hilary Heilbron QC; Klaus Reichert SC; James Carter; Stephen Anway; Mallory Silberman and Timothy Foden.Chapters include: Opening Submissions - Franz Schwarz; Cross-Examination of Fact Witnesses: The Civil Law Perspective - Philippe Pinsolle; Tips for Second Chairing an Oral Argument - Mallory Silberman and Timothy FodenThere are also chapters on advocacy in less common scenarios - such as before sports panels (James Carter) and investment tribunals (Stephen Anway).Readers are meanwhile treated to arbitrators' viewpoint in 72 fully-indexed boxes, dotted throughout. So, it's possible to learn Donald Donovan's philosophy of cross examination, hear Bill Rowley's tale of a cross-examination gone wrong or learn why in Jan Paulsson's book, less is more.Stanimir Alexandrov, Henri Alvarez, Stephen Bond, Donald Francis Donovan, Yves Fortier, Bernard Hanotiau, Michael Hwang, Jean Kalicki, Jan Paulsson, David W Rivkin, J William Rowley QC and John Townsend have all contributed their wit and wisdom.

This study aims to assess in the hotel industry's retention management of the rank-and-file employees in terms of the demographic profiles and the level of influence and level of importance of the success factors of selected major hotels operating in Abu Dhabi of the United Arab Emirates as assessed by the managers. The descriptive-correlational research was applied. The researcher prepared a structured survey questionnaire. It examines the current phenomenon that happens within Abu Dhabi's hotel industry. The eight factors used throughout this study comprises of compensation and benefits, rewards and recognition, work environment and culture, recruitment and selection, career development and training, job design and work teams, performance and management evaluation, and communications. Correlation

analysis tested the relationship between a profile of the respondents and their perceptions on the level of influence and level of importance of the factors of employee retention, and the difference between the perception of managers and rank-and-file employees on the level of importance and level of influence of the success factors of employee retention. The findings show that the role of the manager in the retention management of the rank-and-file employees was due to the level of influence and level of importance. As to the level of influence, the work environment and corporate culture were assessed by the managers to be the most influential success factor which was followed by performance management and evaluation, and job design and work teams. As to the level of importance, communication was assessed as the most important among all retention factors. The reason is due to good communication skill expected in the hospitality industry. Other considerations was on the recruitment and selection and performance management and evaluation. As a conclusion, the five success factors that helped the hotel industry in retaining their good employees for sustainable operations, include the work environment and corporate culture, performance management and evaluation, job design and work teams, communication, and recruitment and selection. As a result of the study, it is recommended that the hotel management should maintain the relationship of the level of influence and the level of importance with the respondents' profiles in terms of age, highest educational attainment, hotel classification, position, and years of service basing from their significance and the rejection of the hypothesis. Key Terms: Descriptive-Correlational type of Research, Level of Influence, Level of Importance, Success Factors, Retention Management, Hotel Industry in Abu Dhabi.

United Arab Emirates Internet and E-Commerce Investment and Business Guide - Strategic and Practical Information: Regulations and Opportunities

This annual assessment of transparency and tax information exchange policies covering 82 economies highlights changes made over the last year in the domestic laws and regulations of the 82 economies.

This report examines the United Arab Emirates' legal and regulatory framework for the exchange of tax information.

This Report describes the key principles for transparency and information exchange with regards to taxation and provides information on the current status of the legal and administrative frameworks in over 80 economies.

This book contains a selection of articles from The 2016 World Conference on Information Systems and Technologies (WorldCIST'16), held between the 22nd and 24th of March at Recife, Pernambuco, Brazil. WorldCIST is a global forum for researchers and practitioners to present and discuss recent results and innovations, current trends, professional experiences and challenges of modern Information Systems and Technologies research, together with their technological development and applications. The main topics covered are: Information and Knowledge Management; Organizational Models and Information Systems; Software and Systems Modeling; Software Systems, Architectures, Applications and Tools; Multimedia Systems and

Applications; Computer Networks, Mobility and Pervasive Systems; Intelligent and Decision Support Systems; Big Data Analytics and Applications; Human-Computer Interaction; Health Informatics; Information Technologies in Education; Information Technologies in Radiocommunications.

The Yearbook Commercial Arbitration continues its longstanding commitment to serving as a primary resource for the international arbitration community with reporting on arbitral awards and court decisions applying the leading arbitration conventions, as well as on arbitration legislation and rules. Volume XXXVII (2012) includes: excerpts of arbitral awards made under the auspices of the International Chamber of Commerce (ICC); notes on new and amended arbitration rules, including references to their online publication; notes on recent developments in arbitration law and practice in Colombia, Finland, Hungary, India, Lithuania, Montenegro, Portugal, Singapore, South Sudan, Tajikistan, Turkey and Venezuela; excerpts of 82 court decisions applying the 1958 New York Convention from 22 countries – including for the first time, cases from Bosnia and Herzegovina, Guatemala and Uruguay – all indexed by subject matter and linked to the General Editor's published commentaries on the New York Convention; an extensive Bibliography of recent books and journals on arbitration. The Yearbook is edited by the International Council for Commercial Arbitration (ICCA), the world's leading organization representing practitioners and academics in the field, with the assistance of the Permanent Court of Arbitration, The Hague. It is an essential tool for lawyers, business people and scholars involved in the practice and study of international arbitration.

This book provides an overview of the evolution of education in the United Arab Emirates from its humble beginnings in palm frond huts, to today's proliferation of prestigious international schools and global university branch campuses. The chapter authors are academic experts who have extensive first-hand experience of contemporary developments in the country's various educational sectors. The book addresses innovations and transformations in Early Childhood Education, Higher Education, K-12 Schooling, Language Education in Arabic and English, Quality Assurance, Special Needs, STEM Education, and Teacher Education and Professional Development.

For three decades, many studies related to the practices of procurement and their consequences on the performance of business were of attentiveness amongst many researchers. However, very few literature deals openly with the implementations of procurement impacting the performance of business. Thus, the technique that the author opts is to look into the firms' perception of innovation which is banks' performance for the customers as well as the importance of innovation concerning all stakeholders (shareholders, suppliers, internal customer and external customers) and its influence on business performance by conducting a case study, surveys and interviews with different stakeholders. The selected candidates for this study include banks' senior management and business departments (Personnel Banking, Wholesale Banking, Treasury & Investment Banking, Information Technology, Project Management, Operations, Strategy & Transformation and Procurement), banks' suppliers, banks' customers with direct or indirect contribution with procurement and banks' activities as a whole. A total of 284 respondents participated in the conducted research, 30 of these respondents from two banks were interviewed and 20 of these responses were used for the

business case.

United Arab Emirates Internet, E-Commerce Investment and Business Guide - Strategic and Practical Information, Regulations, OpportunitiesLulu.com

The official records of the proceedings of the Legislative Council of the Colony and Protectorate of Kenya, the House of Representatives of the Government of Kenya and the National Assembly of the Republic of Kenya.

This handbook for the consulting practice contains32 of the most important legal systems (Europe, North America, South America, Asia, Australia) and provides essential information relating to the transfer of assets. A separate section is dedicated to each legal system. The following topics, among others, are discussed: forms, registration obligations, compliance requirements (e.g. state sites), taxes, insolvency law particularities, cost issues as well as the transfer of employees. The goal of the handbook is to enable the user to be able to better estimate the legal and actual risks and time and effort associated with local asset transfers and thereby, establish a foundation for the decision making process. This presentation is primarily geared towards attorneys in law firms and law departments, but also consultants in the M&A field (investment bankers, tax advisors, auditors, etc.). The sections were prepared by practicing attorneys in the relevant legal system. All authors practice in established international corporate law firms.

This book provides an inventory of water resources, describes water challenges, and suggests methodologies and technologies for integrated water resources management in the UAE. It also summarizes efforts of water conservation and management, and modern approaches for improvement of water resources management and decision-making related to this valuable resource. The authors are specialized in geology and hydrogeology and have been teaching and conducting scientific research on water resources in the UAE for the last three decades. This book represents the main reference on water resources in the UAE for academia, researchers, professionals, students and the general public.

2011 Updated Reprint. Updated Annually. United Arab Emirates Customs, Trade Regulations and Procedures Handbook

This book constitutes the refereed proceedings of 11 symposia and workshops held at the 10th International Conference on Security, Privacy and Anonymity in Computation, Communication, and Storage, SpaCCS 2017, held in Guangzhou, China, in December 2017. The total of 75 papers presented in this volume was carefully reviewed and selected from a total of 190 submissions to all workshops: UbiSafe 2017: The 9th IEEE International Symposium on UbiSafe Computing ISSR 2017: The 9th IEEE International Workshop on Security in e-Science and e-Research TrustData 2017: The 8th International Workshop on Trust, Security and Privacy for Big Data TSP 2017: The 7th International Symposium on Trust, Security and Privacy for Emerging Applications SPIoT 2017: The 6th International Symposium on Security and Privacy on Internet of Things NOPE 2017: The 5th International Workshop on Network Optimization and Performance Evaluation DependSys 2017: The Third International Symposium on Dependability in Sensor, Cloud, and Big Data Systems and Applications SCS 2017: The Third International Symposium on Sensor-Cloud Systems WCSSC 2017: The Second International Workshop on Cloud Storage Service and Computing MSCF 2017: The First International Symposium on Multimedia Security and Digital Forensics SPBD 2017: The 2017 International Symposium on Big Data and Machine Learning in Information Security, Privacy and Anonymity

OECD's fourth annual review of the legal and administrative frameworks for transparency and exchange of information for tax purposes in OECD and non-OECD Countries. This 2009 edition adds information for Estonia, India, Israel and Slovenia, bringing to 87 the number of

countries covered.

In FY 2001, State Dept. consular officers issued 7.6 million visas to citizens of other countries seeking to enter the U.S. temp'y. for bus., tourism, and other reasons. Because all 19 of the 9/11 terrorist hijackers were issued visas, strengthening the visa function as an antiterrorism tool has taken on great significance. This report assesses: how the visa process operated prior to 9/11; and what changes have occurred since then to strengthen the process as a screen against terrorists. Analyzed the factors influencing visa decisions, including the policies and guidance for, and pressures on, consular officers; the U.S. government's process for checking visa applicants against available security and intelligence data; and staffing and resource issues. Charts and tables.

United Arab Emirates - Yearbooks.

Detailed attention to compliance with labour and employment laws is crucial for success in setting up business in a foreign country. This book-one of a series derived from Kluwer's matchless publication International Labour and Employment Compliance Handbook-focuses on the relevant laws and regulations in the United Arab Emirates. It is thoroughly practical in orientation. Employers and their counsel can be assured that it fulfills the need for accurate and detailed knowledge of laws in the United Arab Emirates on all aspects of employment, from recruiting to termination, working conditions, compensation and benefits to collective bargaining. The volume proceeds in a logical sequence through such topics as the following: written and oral contracts interviewing and screening evaluations and warnings severance pay reductions in force temporary workers trade union rights wage and hour laws employee benefits workers' compensation safety and environmental regulations immigration law compliance restrictive covenants anti-discrimination laws employee privacy rights dispute resolution recordkeeping requirements A wealth of practical features such as checklists of do's and don'ts, step-by-step compliance measures, applicable fines and penalties, and much more contribute to the book's day-to-day usefulness. Easy to understand for lawyers and non-lawyers alike, this book is sure to be welcomed by business executives and human resources professionals, as well as by corporate counsel and business lawyers.

This is an open access title available under the terms of a CC BY-NC-ND 4.0 International licence. It is free to read at Oxford Scholarship Online and offered as a free PDF download from OUP and selected open access locations. This book is the culmination of nearly six years of research initiated by Fred Cate and Jim Dempsey to examine national practices and laws regarding systematic government access to personal information held by private-sector companies. Leading an effort sponsored by The Privacy Projects, they commissioned a series of country reports, asking national experts to uncover what they could about government demands on telecommunications providers and other private-sector companies to disclose bulk information about their customers. Their initial research found disturbing indications of systematic access in countries around the world. These data collection programs, often undertaken in the name of national security, were cloaked in secrecy and largely immune from oversight, posing serious threats to personal privacy. After the Snowden leaks confirmed these initial findings, the project morphed into something more ambitious: an effort to explore what should be the rules for government access to private-sector data, and how companies should respond to government demands for access. This book contains twelve updated country reports plus eleven analytic chapters that present descriptive and normative frameworks for assessing national surveillance laws, survey evolving international law and human rights principles applicable to government surveillance, and describe oversight mechanisms. It also explores the concept of accountability and the role of encryption in shaping the surveillance debate. Cate and Dempsey conclude by offering recommendations for both governments and industry.

This is the "go to" book for newly appointed records managers, as well as experienced records and information management (RIM) professionals who want a review of specific topics. The approach here is practical rather than theoretical and emphasizes best practices and published standards.

Since the early 1970s the oil producing countries of the Gulf have become a focus of intense interest worldwide. Most of this interest has centred on the oil giants, Saudi Arabia, Iran, even Iraq and Kuwait. Yet the United Arab Emirates is also among the largest producers, on a par with Kuwait, Nigeria and Libya, with reserves greater than the USA. Given its high economic growth rate, the UAE is an excellent laboratory in which to test and evaluate policies and programmes to effect rapid economic development. The international stature of the UAE far exceeds what its physical size, population and breadth of resources would seem to indicate. As a member of OPEC, the UAE has played a vital role within that body's 'price moderates'. With one of the world's highest per capita incomes and with ambitious development efforts under way, the UAE, not surprisingly, has become a major market for capital and consumer goods, involving substantial foreign services, banking, business and industry. Based on more than a decade of study, on-site research and interviews with key figures, this book – which mixes the practical with the academic approach – will prove of great value to Middle Eastern and development specialists, students and to the international business and financial communities. First published in 1981.

This report contains the 2014 "Phase 2: Implementation of the Standards in Practice" Global Forum review of the United Arab Emirates.

This publication contains the Supplementary Phase 1 Peer Review Report for the United Arab Emirates.

The GDP of the United Arab Emirate's (UAE) economy is reported to have grown 35% in 2006, making it one of the fastest growing economies in the world. This has attracted unprecedented levels of foreign investment, which has resulted in efforts to bring its intellectual property laws into line with international standards. However, reliable copies of the IP laws and regulations of the UAE (which are written in Arabic) can be difficult to obtain, much less understand, for most Western attorneys. Quality English translations, interpretations of the law, and commentaries on practice are almost non-existent. Intellectual Property Law and Practice of the United Arab Emirates is the first book to address these problems by providing reliable copies of the Arabic laws and regulations, intelligent translations of them, and a discussion of issues arising in the application and practice of the law. This book will give practitioners the ability to better assess the IP problems they face and to devise the best possible strategic solutions.

2011 Updated Reprint. Updated Annually. United Arab Emirates Ecology & Nature Protection Laws and Regulation Handbook

This report contains the 2019 Peer Review Report on the Exchange of Information on Request of the United Arab Emirates.