

Asvab For Dummies

Praktische adviezen voor het vergaren en beheren van vermogen.

Speelse taal cursus Spaans; met audio-cd.

Qualify for the military job you want More than 1 million potential U.S. military recruits take the Armed Services Vocational Aptitude Battery (ASVAB) every year. Get the scores you need to stand out with 2019/2020 ASVAB For Dummies with Online Practice. Inside this bestselling study guide, you'll encounter in-depth reviews for making sense of the verbal, math, and general components, plus expert tips and tricks to help you discover the areas where you need the most help. If you want to put your military career on the fast track to success, ASVAB For Dummies is your first stop. Your test results will tell the Department of Defense which jobs you're most likely to excel in. To qualify for the top jobs, you'll need these proven study tips, cheat sheets, and practice exams, updated for the 2019/2020 test suite. Review all 9 subject areas covered on the test Access free online instructional videos hosted by the author Study smarter with hundreds of targeted flashcards Take ASVAB practice exams to sharpen your test-taking skills Boost your test-taking strategies and know what to expect on exam day 2019/2020 ASVAB For Dummies will put you on the road to a successful military future.

SERGEANT DUMMIES SAYS, "DROP AND GIVE ME TWENTY!" 2022/2023 ASVAB For Dummies is the bestselling ASVAB test prep book that potential military recruits need to get the Exam scores they need to land the military jobs they want. With hundreds of practice questions, practice tests in the book and online, videos, and digital flashcards, Dummies is the best resource for all things ASVAB. Learn the insider tips and tricks for test-day-success from an expert author. Practice with example problems until you feel confident. Learn at your own pace. It's all possible with 2022/2023 ASVAB For Dummies. INSIDE: Fully updated for the 2022/2023 ASVAB exam Digital Flashcards 7 Practice exams Practice questions on every topic

The bestselling ASVAB For Dummies—expanded and improved for 2016/2017 Are you one of the more than one million students who take the ASVAB every year? ASVAB For Dummies is your ultimate guide to acing the Armed Services Vocational Aptitude Battery, with clear explanations, plenty of practice, and proven test-taking techniques. It includes in-depth reviews of all nine test subjects with complete explanations for every question, and is complemented with proficiency exercises and tips to help you pinpoint your weaknesses and hone your test-taking skills in the areas where you need improvement. Featuring three full-length practice ASVAB tests and two AFQT practice tests, 2016/2017 ASVAB For Dummies helps you discover the pros and cons of the paper and computer exams, which tests are important for your military career, and cutting-edge study techniques. This new edition includes a countdown to the ASVAB exam—chock full of tips and strategies to help you steer your focus if you're taking the ASVAB in two weeks, four weeks, or further down the road. The ASVAB is no small thing. Your scores in four critical areas—Arithmetic Reasoning, Word Knowledge, Paragraph Comprehension, and Mathematics Knowledge—determine whether you're qualified to enlist in the U.S. military and eligible for certain military occupational specialties and enlistment bonuses. So why leave your scores to chance? With the help of this newly updated test-prep guide, you'll be armed with the know-how to score high and secure the military job and signing bonus you want. Test your skills with practice problems of each of the test's nine subtests Score high and qualify for the military job you want Boost your math, science, and English skills Gauge your understanding of the material as you go and focus on where you need the most help Packed with practice questions and proven study tips, this is the only guide you need to score your best and find your place in the military!

The easy way to prepare for basic training Each year, thousands of young Americans attempt to enlist in the U.S. Armed Services. A number of factors during a soldier's training could inhibit successful enlistment, including mental toughness and physical fitness levels. Basic Training For Dummies covers the ins and outs of this initial process, preparing you for the challenges you'll face before you head off for basic training.. You'll get detailed, week-by-week information on what to expect in basic training for each branch of service, such as physical training, discipline, classroom instruction, drill and ceremony, obstacle courses, simulated war games, self-defense, marksmanship, and other milestones. Tips and information on getting in shape to pass the Physical Fitness Test (PFT) All-important advice on what to pack for boot camp Other title by Powers: ASVAB For Dummies Premier, 3rd Edition, Veterans Benefits For Dummies Whether you join the Army, Air Force, Navy, Marine Corps, or the Coast Guard, Basic Training For Dummies prepares you for the challenge and will help you survive and thrive in boot camp! Your mission is an AFQT 99th percentile score – emerge victorious! If you're hoping to enter the military, the ASVAB may be the most important test you'll ever take. Your scores from the AFQT portion of the test determine your placement, and the minimum standards are rising along with increases in enlistment. You need great scores to be an attractive candidate. The AFQT is scored on a percentile basis, so you're competing for rank against a million other potential recruits. If you want to shine, you need to start preparing now. ASVAB AFQT For Dummies, 2nd Edition is the ultimate guide to acing the English and Math sections of the ASVAB. The AFQT score focuses on Word Knowledge, Reading Comprehension, Mathematics Knowledge and Arithmetic Reasoning subtest, so you need to buckle down and get up to par. ASVAB AFQT For Dummies has long been the go-to AFQT prep resource, and the Premier version offers you an enhanced prep experience. In addition to the wealth of information in the book, you'll also get access to a host of online content that more closely mimics the actual ASVAB and CAT-ASVAB testing environment. Create your own practice tests to eliminate your weaknesses Expand your vocabulary with interactive flashcards See complete answers and explanations to each question Learn strategies specifically geared toward taking the AFQT Your future in the military starts now. The minute you sit down to take the ASVAB, you're telling recruiters what you're worth. Start preparing now to perform to your full potential. ASVAB AFQT For Dummies, 2nd Edition is your single most valuable resource for AFQT prep. Only you can decide if you're up to the challenge.

1,001 Opportunities to improve your score on the ASVAB AFQT If you have your sights set on a career in the U.S. Military – but the thought of taking the ASVAB AFQT is having you seeing stars and stripes – this test-prep guide offers 1,001 practice opportunities to increase your chances of scoring higher. Covering the four subtests, 1,001 ASVAB AFQT Practice Questions For Dummies helps you strengthen your test-taking muscles so you can perform your very best on the big day – and qualify for the military branch and job you want. Since the test was first introduced in 1968, more than 40 million people have taken the exam. If you want to join the ranks and go on to enjoy a fulfilling and prosperous career in the Air Force, Army, Marines, Navy, or Coast Guard, it's essential that you achieve a passing score on the

ASVAB AFQT – the first four sections of the ASVAB. All the expert test-taking tips, strategies, and practice questions you need to do just that are a page away. Includes free, 1-year access to practice questions online Provides detailed answers and explanations for every question Covers everything you can expect to encounter on exam day Offers tips for using your time wisely If red, white, and blue are in your blood, the 1,001 practice questions inside will help you pass the ASVAB AFQT with flying colors.

In dit boek worden talloze pictogrammen met tips, bijzonderheden, 'geheimpjes', technische info en andere informatie gegeven. Met verwijzingen naar allerlei websites en te downloaden materiaal. Tevens bevat het boek informatie over zelf sterrenkijken, verenigingen, sterrenwachten etc.

Own the ASVAB test with the #1 guide on the market! Passing the ASVAB test is the essential ticket to getting into your dream branch of the military—and a good score can determine the shape of your career. A stellar performance can also help you get grants and bonuses for school, so—no pressure! But don't be daunted: like any military operation, having the right plan of attack and equipment are key—and as the number-one-selling guide year after year that's packed with all the information you need to win, the latest edition ASVAB For Dummies takes care of both of these in one! In a friendly, straightforward style, Angie Papple Johnston—who passed the test herself in 2006 to join the Army—provides in-depth reviews of all nine test subjects. Don't worry if you slept through some of this material in school; you'll find a complete refresher on everything you'll be expected to know—plus full explanations for every answer, drill exercises, and strategy cheat sheets for verbal, math, and general sciences. You'll also get tips on how to pinpoint areas where you need to develop mental muscle and to strengthen your test-taking skills. And if this weren't already giving you some pretty awesome firepower, you can also go online to reinforce your game using flashcards and customizable practice tests calibrated to address areas where you need help the most. Match your skills against practice problems Drill your math, science, and English knowledge to perfection Master test strategy and tactics Get one-year access to additional practice tests, flashcards, and videos online Whatever your aim for your military career, this book provides the perfect training ground for you to be the very best you can be on the day of the test!

The bestselling ASVAB study guide—now updated for 2017/2018 If you're prepping for the ASVAB in order to begin or advance your military career, you know how important it is to succeed. Inside this bestselling study guide, you get in-depth reviews of all nine test subjects you'll encounter on the ASVAB, foolproof strategies for making sense of the verbal, math, and general components, and expert tips and tricks to help you discover the areas where you need the most help. Plus, you get a one-year subscription to the online prep companion, where you can study whenever you want, take full-length practice exams, and create customized practice sets in the subjects you need to study the most. If you want to put your military career on the fast track to success, ASVAB For Dummies is your first stop. Whether you need to boost your math skills, improve your English, or take your understanding of science to new heights, this guide offers all the study tools you need to show up on exam day prepared to score your very best! Take six ASVAB practice exams to sharpen your test-taking skills Take advantage of one AFQT practice test to assess your enlistment eligibility Use 500 flashcards to improve your vocabulary Boost your test-taking strategies for exam day Get the score you need to get the job you want!

Ace the ASVAB with this comprehensive, easy-to-use guide Expanded and improved, 2015/2016 ASVAB For Dummies with Online Practice offers everything you'll need to hone your skills before taking the big test. In this easy-to-use, complete guide, expert Rod Powers – a retired First Sergeant from the U.S. Air Force – covers the Armed Services Vocational Aptitude Battery like no one else can. The book offers in-depth reviews of all nine test subjects, along with complete explanations for every question. To give you the opportunity to sharpen your test-taking skills, the guide also offers exercises and tips that will help you pinpoint the areas where you need the most help. To make sure you're as prepared as can be, access to practice tools online takes things one step further, featuring over one thousand questions that allow you to create your own optimized exams so you'll be ready on test day. Offers comprehensive preparation with six full-length ASVAB practice tests that will sharpen your test-taking skills Provides two AFQT practice tests to assess enlistment eligibility Gives you the ability to create your own tests for practice where you really need it, along with feedback on your progress Offers 300 flashcards to improve your vocabulary Jump in to 2015/2016 ASVAB For Dummies and take your military test-taking skills to the next level.

Ready to ace the ASVAB? Dummies can help! Year after year, ASVAB For Dummies has been the #1 ASVAB test prep book on the market. And now it's expanded and improved for 2020/2021! Packed with plenty of practice questions, practice tests, flashcards, and videos, 2020-2021 ASVAB For Dummies provides an in-depth review of every subtest, strategy cheat sheets, proven study tips and test-taking tactics. Go online to find six full-length ASVAB practice tests and one AFQT practice test, instructional videos, and hundreds of flashcards to help you prepare for exam day. Earn your highest score and qualify for the military job you want Boost your math, science, and English performance Review all nine subject areas in advance of test day View free online videos hosted by the author Quiz yourself with hundreds of flashcards Get the latest information with completely updated Auto & Shop and Mechanical Comprehension content If you're a military hopeful looking to set yourself up for the best career possible, this ultimate ASVAB prep package is the key to unlocking your full potential.

FEATURES 7 Practice Tests Online Expert Strategies 500 Flashcards Videos Get the military career you really want Want to join the military or advance your military career? Your first stop is the ASVAB. This complete study guide includes flashcards, videos, and additional practice tests online to help you get the score you need for the job you want. You'll get in-depth reviews of all nine subject areas, strategies for tackling each section, and tips to hone your test-taking skills—everything you need to perform your best on test day! Inside... Understand the ASVAB Know what it takes to get your dream job Learn test-taking strategies Take complete practice tests Avoid common pitfalls Brush up on your math skills Access online resources with your computer, smartphone, or tablet

In Gezonde huid van binnenuit laat Dr. Whitney Bowe zien dat een gezonde huid niet iets oppervlakkigs is. Ze legt op verhelderende en toegankelijke wijze uit dat het spectrum van huidaandoeningen - van hardnekkige acne en rosacea tot psoriasis, eczeem en vroegtijdige veroudering - uitingen zijn van onregelmatigheden die hun oorsprong vinden in de darmen. Lasers, scalpels, crèmes en behandelplannen kunnen niet de gezonde, stralende huid garanderen die we allemaal willen hebben. Dr. Whitney Bowe richt zich daarom op het microbiom - de complete verzameling van micro organismen die op en in ons lichaam wonen en via de hersenen met de huid 'spreken' - en benadrukt het verband tussen slaap, stress, eetpatroon, de maag-darmgezondheid en de gezondheid van je huid. Gezonde huid van binnenuit bevat een eenvoudige uitleg van de wetenschap, praktische doe-het-zelf-huidverzorgingstips en een 21-daags programma dat je leven zal veranderen.

1,001 ASVAB Practice Questions For Dummies (+ Free Online Practice) John Wiley & Sons

The bestselling enlistment test-prep—newly expanded and improved! Wanna join the military? Your first step is to take the ASVAB—the Armed Services Vocational Aptitude Battery. Your score on this important test helps determine your military career, so if you have a specific job in mind, you need the right score to make that happen. 2017/2018 ASVAB For Dummies offers an in-depth view of each of the ASVAB's nine subtests with plenty of practice questions, exercises, and strategies for boosting performance and

scores in key areas. You'll benefit from proven study tips to help you pinpoint your strengths and weaknesses and hone your test-taking skills. 2017/2018 ASVAB For Dummies is your key to preparing to take the ASVAB and getting the score you need to get the job you want. Overviews and practice questions for all 9 subtests Six full ASVAB practice tests to perfect test-taking skills One AFQT practice test to assess enlistment eligibility 2017/2018 ASVAB For Dummies is a must-have book that provides you with the integral tools and information you need in order to score the military future of your dreams!

Score your highest on the ASVAB Year after year, ASVAB For Dummies has been the #1 ASVAB test-prep book on the market. And now it's been expanded and improved for 2020/2021! Packed with practice questions, the book provides an in-depth review of every subtest, strategy cheat sheets, proven study tips and test taking-tactics, as well as three full-length practice tests and two AFQT practice tests to help prepare you for exam day. • Score high and qualify for the military job you want • Boost your math, science, and English performance • Review all nine subject areas to prepare for test day • Study with completely updated Auto & Shop and Mechanical Comprehension content If you're a military hopeful looking to set yourself up for the best career possible, this book is the key to unlocking your full potential.

Ace the ASVAB with this easy to use guide—including online practice! Looking to join the military and get the job of your dreams? Before your boots hit the ground, you'll have to perform on the ASVAB to qualify for military participation and for specialty placement. 2018/2019 ASVAB For Dummies with Online Practice provides you with in-depth reviews of the nine test subjects to get you going, along with complete explanations for each question, exercises, strategy cheat sheets, and tips to discover your weaknesses and work to maximize your test performance. You'll also be able to go online to study whenever you like, with convenient resources, hundreds of flashcards, 6 full-length ASVAB practice tests, and one AFQT practice test that will help you tailor your studying to suit your specific needs. If you've always dreamed of joining the military and being challenged by a new and exciting career, the ASVAB is your first step to achieving your dreams, and this guide will help you along the way! Aim high, score high on the ASVAB and qualify for the military job you want Quickly boost your math, science, and English performance for the test Complete an in-depth review of all 9 subject areas to prepare for that crucial test day Study hard and get the score that will help you get an enlistment bonus 2018/2019 ASVAB For Dummies with Online Practice is your go-to guide for mastering the skills and knowledge you'll need to attain the ASVAB test score that will help you live your dream!

Practice makes perfect—and helps your chances of scoring higher on the ASVAB by answering test questions 1001 ASVAB Practice Questions For Dummies takes you beyond the instruction and guidance offered in ASVAB For Dummies, giving you 1,001 opportunities to practice answering questions on key concepts for all nine ASVAB subtests. Plus, an online component provides you with a collection of additional problems presented in multiple-choice format to further help you test your skills as you go. Gives you a chance to practice and reinforce your skills Practice problems with answer explanations that detail every step of every problem Whether you're looking to enter the military or are interested in raising your score to attain a new job, position, or advance in rank, 1,001 ASVAB Practice Questions For Dummies has you covered. Note to readers: 1,001 ASVAB Practice Questions For Dummies, which only includes question to answer, is a great companion to ASVAB For Dummies, 3rd Edition or ASVAB For Dummies Premier PLUS which offers complete instruction on all topics tested on an ASVAB exam.

The bestselling ASVAB study guide, now with even more information and practice ASVAB For Dummies is your ultimate guide to acing the Armed Services Vocational Aptitude Battery, with clear explanations, plenty of practice, and proven test-taking techniques. This new edition goes deep into detail on each of the nine subtests, and includes practice questions, two full-length practice tests, and a sample AFQT exam to help you prepare. You'll build your word knowledge and paragraph comprehension skills, and expand your mathematics and arithmetic reasoning as you hone your focus and develop a feel for the test itself. Expert study tips show you the best preparation strategies, and insider advice reveals the most effective ways to approach the material. You'll learn which subtests are most important for your military goals, so you can zero in on the material that matters and maintain your laser-like focus right up until exam day. The ASVAB test determines whether or not you're qualified to enlist in the U.S. Military, and your aptitude for each specialty. The higher your score, the broader your options. This book gives you everything you need to brush up, practice, and bring weak areas up to speed so you can face test day with confidence. Build vocabulary, reading comprehension, and math skills Get in-depth understanding of each of the nine subtests Learn proven study strategies and test-taking tactics Test your knowledge with full-length practice exams Over one million people take the ASVAB every year, and you're competing with them all — the exam is scored on a percentile basis, so your standing is relative to everyone else's. A high score makes you eligible for a wider range of occupations and Enlistment Bonuses, so it behooves you to study early and often. ASVAB For Dummies gives you the tools and information you need to score the military future of your dreams.

Provides an introduction to the Armed Forces Vocational Aptitude Battery. Ace the ASVAB by sharpening your test-taking skills with hands-on guidance on what to expect on all the subtests, cutting-edge strategies for studying, and test-taking tips and advice.

Inleidend overzicht van de Italiaanse grammatica, uitspraak en woordenschat; met cd.

"7 online practice tests: one-year access to six full-length ASVAB practice exams and one AFQT exam."--Cover.

Packed with practice questions and proven study tips Get fully briefed on the changes to the ASVAB and sharpen your test-taking skills Want to ace the ASVAB? This essential guide provides a comprehensive review of all test subjects and covers the latest updates, including the new short-length ASVAB and a new sample of the Armed Forces Qualifying Test. You'll discover the pros and cons of the paper and computer exams, which tests are important to your military career, and cutting-edge study techniques. *

Understand the test's formats * Prepare to take the ASVAB * Improve your study techniques * Memorize key concepts * Conquer the subtests * Compute your scores * Match scores to military jobs * Maximize your career choices

The bestselling ASVAB study guide—now updated for 2018/2019! The ASVAB (Armed Services Vocational Aptitude Battery) is a timed multi-aptitude test developed and maintained by the Department of Defense. The test is given at more than 13,000 schools and Military Entrance Processing Stations nationwide and is used to determine the branch of service and career field where a candidate would most excel. If you're one of the more than one million people a year preparing to take the test, this is your one-stop resource to ensure you perform your very best. 2018/2019 ASVAB For Dummies is packed with practice questions; an in-depth view of each of the nine subtests; strategy cheat sheets; proven study tips and test taking-tactics, as well as 3 full-length practice tests and 2 AFQT practice tests to help you prep for test day. Score high and qualify for the military job you want Boost your math, science, and English performance Review all 9 subject areas covered on the test Find out how the test is scored and know what to expect on exam day Scoring high on the ASVAB will require study and concentration. 2018/2019 ASVAB For Dummies gives you the tools and information you need to land the military future of your dreams.

Verloren familie van Lisa Wingate vertelt op meeslepende wijze het verhaal van drie jonge vrouwen die op zoek zijn naar hun familie in de nasleep van de Amerikaanse burgeroorlog (1875). Verloren familie van Lisa Wingate – auteur van Kinderen van de rivier – vertelt het ontroerende verhaal van drie jonge vrouwen op zoek naar hun familie na afloop van de Amerikaanse burgeroorlog. Voor de lezers van Een keukenmeidenroman en De ondergrondse spoorweg. Louisiana, 1875. De Amerikaanse Burgeroorlog is net ten einde als drie jonge vrouwen, tegen wil en dank elkaars metgezellen, beginnen aan een hachelijke zoektocht. Lavinia, de verwende erfgename van een noodlijdende plantage, Juneau Jane, haar creoolse halfzus, en Hannie, Lavinia's voormalige slavin. Ieder draagt haar eigen geheimen met zich mee tijdens hun reis. Voor Lavinia en Juneau Jane staat de erfenis op het spel, maar Hannie – als kind van haar familie gescheiden – heeft een heel andere missie: haar familie, die de hoop had om ooit in Texas in vrijheid te leven, na al die jaren terugvinden. In haar eigen, meeslepende stijl brengt Lisa Wingate in Verloren familie enkele schrikbarende verhalen tot leven van de historische 'Verloren vrienden'-krantenadvertenties, waarmee bevrijde slaven na de Burgeroorlog wanhopig probeerden hun dierbaren terug te vinden.

Sharpen your test-taking skills, score higher on the ASVAB, and qualify for the military job you want Want to ace the ASVAB? Purchasing this Access Code card gives you a one-year subscription to ASVAB For Dummies Online offers seven test-taking opportunities to help you hone your skills and build your confidence. Once you subscribe you'll have access wherever and whenever to one AFQT practice test, to assess enlistment eligibility, and six full-length ASVAB practice tests covering all nine test subjects—just like on exam day. Every practice question includes not only an answer but a detailed explanation. With on-the-go access you can study anywhere and any way you want—from your computer, smart phone or tablet. After taking each test you can track your progress, see where you need to study the most, and then create customized tests to get you where you need to be. A one-year subscription includes: Access to one AFQT practice test and six full-length ASBAB practice tests 300 flashcards to improve help you improve your vocabulary Tools to identify areas for further study and create customized practice tests Whether you're a new recruit or already in the military and want to advance your career, ASVAB For Dummies Online, provides the practice you need to increase your score and your confidence on test day.

Provides guidelines, tips, and advice for United States military officer examinations, including subject-specific exams and practice tests for officer careers in the Army, Air Force, Navy, Marine Corps, or Coast Guard.

The bestselling ASVAB study guide—now updated and improved for 2019/2020! More than 1 million students and potential recruits take the ASVAB every year, including 400,000 recruits and 900,000 high school students. Since the test was first introduced in 1968, more than 40 million people have taken the exam. 2019/2020 ASVAB For Dummies is packed with practice questions, an in-depth review of each of the nine subtests, strategy cheat sheets, proven study tips, and so much more. New for this edition, potential recruits will find expanded math coverage, with more content review and practice questions for the Math Knowledge and Arithmetic Reasoning sections of the exam. Score high and qualify for the military job you want Boost your math, science, and English performance Review all nine subject areas to prepare for test day Take three full-length ASVAB practice tests and two AFQT practice tests If you're preparing for this all-important exam, this hands-on study guide makes it easier than ever to take your military career to new heights.

Score higher on the ASVAB AFQT Having a stable and well-paying career in the military can change your life for the better—and this book makes it easier than ever to pass the ASVAB AFQT so you can serve your country and set your future up for success. Inside, you'll find all the guidance and instruction you need to practice your way through the Math Knowledge, Paragraph Comprehension, Word Knowledge, and Arithmetic Reasoning sections of the exam so nothing comes as a surprise on test day. Plus, you get a one-year subscription to the online companion, where you can take additional full-length practice tests and focus your study where you need it the most. Updated guidelines and tools to analyze test scores and understand how to master these critical sections of the exam Advice and tips for becoming more confident with vocabulary, word knowledge, and reading comprehension skills A review of math basics, including algebra and geometry instruction Four full-length practice exams with complete explanations and answers to track your progress Your future in the military awaits! Get there faster and more confidently with ASVAB AFQT For Dummies!

'Dit hartverwarmende verhaal van Liane Moriarty is als het leven zelf: een mix van verdriet en geluk, van het absurde en het magische.' - Australian Women's Weekly Een

achtergelaten baby. Twee zussen met een geheim. Een laatste kans om het verleden te herschrijven. Zeventig jaar geleden verdween de familie Munro zonder een spoor, maar zonder hun pasgeboren dochter. De zussen Rose en Connie Doughty vonden haar en voedden haar uiteindelijk op als hun eigen kind. Het onopgeloste 'baby Munro mysterie' maakte hun eiland in een klap beroemd. Maar jaren later, na de dood van haar zus en de komst van nieuwkomer Sophie Honeywell, vraagt Rose zich af of ze destijds de juiste beslissing hebben genomen. Hoe lang kan ze sommige leugens blijven verbergen? En welke geheimen kent het eiland nog meer? 'Moriarty schrijft grappig, slim en dan, met een knip van de vinger: loeispannend.' – Publishers Weekly

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